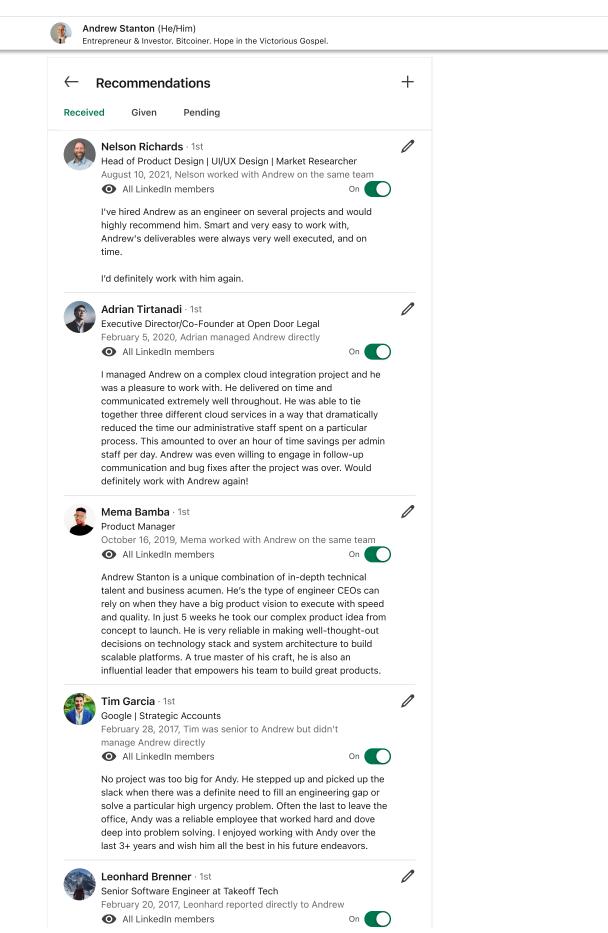
(26) Recommendations | Andrew Stanton | LinkedIn



Messaging Notifications



For Business



I had the pleasure of working for Andrew for the last year and a half. In my opinion we would not exists today had it not been for Andrew. Andrew took over as head of engineering during a mass exodus and manage to not just keep the cogs spinning but developed major features allowing our revenue to double over the last year and reduced our cost of doing business by redesigning key aspects of our architecture. He was the kind of leader that makes you want to do your best day after day. Always willing to put the team ahead of himself he often took on the most difficult projects and always delivered well thought and thoroughly tested code. Under his leadership and support I did some of the best work of my career.



#### Steve Robinson · 1st

Customer Success | Technical Account Manager | Ad Operations | Data Analyst | Reporting | Customer Retention | Leader | Team

Builder | Microsoft Excel February 15, 2017, Steve worked with Andrew but on different teams

• All LinkedIn members



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Andrew is a consummate professional — hardworking, diligent and very good at what he does (as both a top-notch developer and manager). He is very easy to work with — calm, patient, kind, and explained technical concepts in terms that were easy to understand, as well as providing technical support for the sales team when needed.

As VP he was crucial in helping to resolve any issues that came up in our campaign management tool — he would not rest until the issue was resolved to our satisfaction, either fixing the issue himself or assigning the task to one of the engineers working for him to resolve it. No problem was too big or too small for him to solve. And the engineering team he managed invariably solved every issue presented to it under his leadership.

Andrew also implemented directly (with code he built) a number of improvements to our campaign management tool, including the ability to support polygon targets for ad placement, device id targeting, and VAST video support. These initiatives have proven to be invaluable in our efforts to attract new clients and generate additional income for Moasis.

He also directed additional technical developments, including 1) a comprehsive event tracking tool to collect and aggregate events (clicks, engagements, impressions) to give us more precise details on the kind of inventory we wanted to target, and 2) a filtering tool that allowed us to filter out unwanted inventory. Both of these initiatives have positioned Moasis to accelerate their growth and have saved us a lot of money.

It's a testament to Andrew's management and technical leadership that he was able to manage all of this with very limited staff at his disposal.

I cannot recommend him highly enough — both as a great manager and a great technical leader.



## Steve Robinson · 1st

Customer Success | Technical Account Manager | Ad Operations | Data Analyst | Reporting | Customer Retention | Leader | Team Builder | Microsoft Excel February 15, 2017, Steve worked with Andrew but on different teams

• All LinkedIn members



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Andrew as the principal engineer/architect at Moasis was crucial in helping to resolve any issues that came up in our campaign management tool — he would not rest until the issue was resolved to our satisfaction, either fixing the issue himself or assigning the task to one of the engineers working with him to resolve it. No problem was too big or too small for him to solve. And the

(26) Recommendations | Andrew Stanton | LinkedIn

engineering team he managed invariably solved every issue presented to it under his leadership.

He also implemented a number of improvements to our system while working as the architect including stabilizing our database back-end by migrating the system from mySQL to Postgres. Postgres has proven to be much more stable and it allowed us to upgrade to a more recent version of django. Prior to the migration, aggregating data for reporting purposes would sometimes take up to 8 hours. After his migration, we could aggregate data continuously, and not be concerned about the system falling behind. This was a major headache that he addressed and it was a huge help for us because we had to do these reports every week.

I cannot recommend him highly enough. A great asset for any team.



#### Suzie Larsen · 1st



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February 14, 2017, Suzie reported directly to Andrew • All LinkedIn members

A dog with a bone! That is Andy in a nutshell. No problem was too big or too small to tackle, AND he wouldn't leave it alone until the issue was resolved. Hard working, thorough, highly skilled, and very diplomatic. A true mentor and fair boss. I feel lucky to have worked with him at Moasis.



### Stephen Kurtzman · 1st

Retired Mathematician, Computer Scientist, Entrepreneur March 2, 2016, Stephen managed Andrew directly • All LinkedIn members

I had the pleasure of working with Andy at Moasis. Andy is exactly the engineer you want working in your startup. He is smart, friendly, and has a get-it-done attitude. His code and designs are clean and maintainable. He is diligence and conscientious, which translates into working code with a minimum of bugs. He is the ultimate team player, always quick to help others, even when it means he has to work longer hours to get his own work done.

If you are lucky enough to hire him, expect that I will try to poach him at some time. But don't worry. He is also extremely loyal to whomever he works for.



### Douglas Hagan · 1st Software Engineer at SAIC

November 4, 2012, Douglas worked with Andrew on the same team • All LinkedIn members On

Andy is a conscientious and productive software developer with a ton of in domain knowledge developing software. He has the entrepreneurial spirit and get it done attitude. I've recommend Andy for contracts and he's received high marks on his performance.



# Matt Culliford · 1st



Andy is a great guy to work with. He is easy going, always willing to help and is VERY good at what he does. I will say it was an absolute pleasure to work with Andy and would welcome the opportunity to work with him again.



### Nicholas Kiefer · 1st Senior Software Developer

August 8, 2010, Nicholas worked with Andrew but on different teams

• All LinkedIn members

Andy Stanton was a reliable and detail oriented software engineer.

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Andrew, explore relevant opportunities							
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